

# **Basic Research Office**

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## **Funded Publications 1995 – 2003**

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**September 2003**

## Published Works 1995-present

### In Press

- Adelman, L., Christian, M., Gualtieri, J., & Bresnick, T. A. (in press). Examining the effects of communication training and team composition on the decision making of Patriot air defense teams. *IEEE Transactions on Systems, Man, and Cybernetics, Part A: Systems and Humans*.
- Argote, L., & Kane, A. (in press). Learning from direct and indirect experience in organizations: The effect of experience content, timing, and diversity. In P. Paulhus & B. Nijstad (Eds.), *Group creativity*. New York: Oxford University Press.
- Avolio, B. J. (in press). Winning with a full range of leadership. *Military Review*.
- Avolio, B. J., Kahai, S., & Dodge, G. (in press). E-leading and its implications for theory, research, and practice. *Leadership Quarterly*.
- Avolio, B. J., Sosik, J. J., Jung, D. I., & Berson, Y. (in press). Review of leadership theory and research. In *Handbook of I/O Psychology*.
- Becker, T. E., Billings, R. S., Eveleth, D. M., & Gilbert, N. L. (in press). The validity of three attachment style scales: Exploratory and confirmatory evidence. *Educational and Psychological Measurement*.
- Biocca, F., Harms, C., & Burgoon, J. K. (in press). Criteria and scope conditions for a theory and measure of social presence. *Presence: Teleoperators and Virtual Environments*.
- Bonito, J. A. (in press). A social relations analysis of participation in small groups. *Communication Monographs*.
- Bonito, J. A. (in press). Information processing and exchange in mediated groups: Interdependence and interaction. *Human Communication Research*.
- Booth, B., & Segal, D.R. (in press). Bringing soldiers back in. *Race, Class, & Gender*.
- Buck-Gengler, C. J., Menn, L., & Healy, A. F. (in press). What “mice trap” tells us about the mental lexicon. *Brain and Language*.
- Buller, D. B., Burgoon, J. K., Afifi, W. A., White, C. H., & Buslig, A. L. S. (in press). The dynamic nature of veracity judgments. *Group Decision Making and Negotiation*.
- Burgoon, J. K., Bonito, J. B., & Kam, K. (in press). Communication and trust under face-to-face and mediated conditions: Implications for leading from a distance. In S. Weisband & L. Atwater (Eds.), *Leadership at a Distance*. Mahwah, NJ: Erlbaum.
- Burgoon, J. K., & Buller, D. B. (in press). Interpersonal deception theory. In J. Seiter & R. Gass (Eds.), *Readings in persuasion, social influence and compliance-gaining (tentative title)*. New York: Allyn & Bacon.
- Carley, K. M. (in press). Computational organizational science and organizational engineering. *Simulation Modeling Practice and Theory*.
- Carley, K. M. (in press). Dynamic network analysis. In R. Breiger & K. Carley (Eds.), *Summary of the NRC workshop on Social Network Modeling and Analysis*, National Research Council.
- Choi, H-S, & Levine, J. M. (in press). Minority influence in work teams: The impact of newcomers. *Journal of Experimental Social Psychology*.

- Cianciolo, A. T., Antonakis, J., & Sternberg, R. J. (in press). Practical intelligence and leadership: Using experience as a "mentor". In D. V. Day, S. Zaccaro & S. Halpin (Eds.), *Leadership development for transforming organizations*. Mahwah, NJ: Lawrence Erlbaum Associates.
- Collier, G., & Ogden, R. T. (in press). Variance decomposition of tempo drift in isochronous rhythmic tapping. In *Biological Foundations of Musical Behavior*. New York, NY: Annals of the New York Academy of Sciences.
- Cooney, R.T., Segal, M.W., Segal, D. R., & Falk, W.W. (in press). Racial differences in the impact of military service on the socioeconomic status of women veterans. *Armed Forces & Society*.
- Curiel, J. M., & Radvansky, G. A. (in press) The accuracy of spatial information from temporally and spatially organized mental maps. *Psychonomic Bulletin & Review*.
- Deaton, J. A., & Gernsbacher, M. A. (in press). Causal conjunctions and implicit causality cue mapping in sentence comprehension. *Journal of memory and language*.
- Derry, S. J., Schunn, C. D., & Gernsbacher, M. A. (Eds.), (in press) *Problems and promises of interdisciplinary collaboration: Perspectives from cognitive science*. Mahwah, NJ: Erlbaum.
- Elder, G. H., Jr. (in press). Life Course. *International Encyclopedia of the Social and Behavioral Sciences*.
- Elder, G. H., Jr. (in press). Historical Times and Lives: A Journey Through Time and Space. In *American Landmark Studies of the 20th Century*. New York: Russell Sage Foundation.
- Elder, G. H., Jr, Dechter, A., & Taniguchi, H. (in press). World War II Mobilization in Men's Worklives: Continuity or Disruption for the Middle Class? *American Journal of Sociology*.
- Elder, G. H., Jr., & Shanahan, M. J. (in press). Social Change, Youth, and Agency: A Perspective on the Life Course. In I. Frønes, K. Heggen & J. O. Myklebust (Eds.), *Norwegian Youth*. Oslo, Norway: University Press.
- Fields, L., Reeve, K. F., Rosen, D., Vareles, A., Adams, B. J., & Hobbie, S. A. (in press). A strategy for identifying historical variables that influence equivalence class formation. *Journal of Experimental Analysis of Behavior*.
- Garnham, A., Traxler, M. J., Oakhill, J., & Gernsbacher, M. A. (in press). The locus of causality effects in comprehension. *Journal of Memory and Language*.
- Gernsbacher, M. A. (in press). *The mechanisms of suppression and enhancement in language comprehension*. New York: Taylor & Francis.
- Gernsbacher, M. A., & Foertsch, J. (in press). Models of discourse comprehension. In S. Garrod & M. J. Pickering (Eds.), *Language processing*. London: UCL Press.
- Gernsbacher, M. A., Keysar, B., & Robertson, R. R. W. (in press). The mechanisms of suppression and enhancement in metaphor understanding. *Journal of Memory and Language*.
- Gernsbacher, M. A., Robertson, R. R. W., Palladino, P., & Werner, N. K. (in press). The role of suppression in narrative comprehension. *Discourse Processes*.
- Gernsbacher, M. A., & St John, M. F. (in press). Modeling the mechanism of suppression in lexical access. In R. Klein & P. McMullen (Eds.), *Converging methods for studying reading and dyslexia*. Cambridge, MA: MIT Press.

- Gonzalez, F. A. (In press). Matching in a Computer Game. *Journal of the Experimental Analysis of Behavior*.
- Greenberg, S. N., Healy, A. F., Koriat, A., & Kreiner, H. (in press). The GO model: A reconsideration of the role of structural units in guiding and organizing text online. *Psychonomic Bulletin & Review*.
- Healy, A. F., Kole, J. A., Wohldmann, E. L., Buck-Gengler, C. J., Parker, J. T., & Bourne, L. E., Jr. (in press). Optimizing the speed, durability, and transferability of training. In C. Izawa and N. Ohta (Eds.), *Human learning and memory: Advances in theory and application*. Mahwah, NJ: Lawrence Erlbaum Associates.
- Healy, A. F., Wohldmann, E. L., & Bourne, L. E., Jr. (in press). The procedural reinstatement principle: Studies on training, retention, and transfer. In A. F. Healy (Ed.), *Experimental cognitive psychology and its applications: Festschrift in honor of Lyle Bourne, Walter Kintsch, and Thomas Landauer*. Washington, DC: American Psychological Association.
- Hedlund, J., Forsythe, G. B., Horvath, J. A., Williams, W. M., Snook, S., & Sternberg, R. J. (in press). Identifying and assessing tacit knowledge: Understanding the practical intelligence of military leaders. *Leadership Quarterly*.
- Hedlund, J., & Sternberg, R. J. (in press). *Practical intelligence: Implications for personnel research*. Greenwich, CT: JAI Press.
- Hinds, P., & Weisband, S. (in press). Knowledge sharing and shared understanding in virtual teams. In C. Gibson & S. Cohen (Eds.), *Creating conditions for effective virtual teams*. New York: Jossey-Bass.
- Hunter, E.L., Keltz, R., Kestnbaum, M., & Segal, D.R. (in press). Civil-military relations in an era of bioterrorism. *Advances in Health Care Management*.
- Kestnbaum, M. (in press). Mars revealed: The entry of ordinary people into war between states. In J. P. Adams, E. S. Clemens & A. S. Orloff (Eds.), *Remaking Modernity: Politics, Processes, and History in Sociology*. Durham, NC: Duke University Press.
- Klein, K. J. (in press). Creating a strong, positive climate for technology implementation: Organizations should but often don't ... Why? In M. Erez (Ed.), *Motivation in a Global Context* (pp. 253-270). Hillsdale, NJ: Lawrence Erlbaum.
- Kole, J. A., Healy, A. F., & Buck-Gengler, C. J. (in press). Does number data entry rely on the phonological loop? *Memory*.
- Komaki, J. L., & Goltz, S. M. (in press). Within-group research designs. In C. M. Johnson, W. K. Redmon & T. C. Mawhinney (Eds.), *Organizational performance: Behavior analysis and management*. New York: Springer.
- Komaki, J. L., & Reynard, M. (in press). Applied operant measures: An alternative appraisal method. In C. M. Johnson, W. K. Redmon & T. C. Mawhinney (Eds.), *Organizational performance: Behavior analysis and management*. New York: Springer.
- Kurashina, Y., & Segal, D.R. (forthcoming). New missions, or old missions for new actors? *International Review of Sociology*.
- Levine, J. M., & Choi, H. S. (in press). Impact of personnel turnover on team performance and cognition. In E. Salas & S. M. Fiore (Eds.), *Team cognition: Process and performance at the inter- and intra-individual level*. Washington,

- DC: American Psychological Association.
- Levine, J. M., Choi, H. S., & Moreland, R. L. (in press). Newcomer innovation in work teams. In P. Paulhus & B. Nijstad (Eds.), *Group creativity*. New York: Oxford University Press.
- Levine, J. M., & Moreland, R. L. (in press). Collaboration: The social context of theory development. *Personality and Social Psychology Review*.
- Levine, J. M., Moreland, R. L., & Hausmann, L. R. M. (in press). Managing group composition: Inclusive and exclusive role transitions. In D. Abrams, J. M. Marques & M. A. Hogg (Eds.), *The social psychology of inclusion and exclusion*. Philadelphia, PA: Psychology Press.
- Locke, E. A., Durham, C., Poon, J., & Weldon, E. (in press). Goal setting: Planning and performance on work tasks for individuals and groups. In S. Freidman & E. Scholnick (Eds.), *Why How & When Do We Plan? The Developmental Psychology of Planning*. Hillsdale, NJ: Lawrence Erlbaum.
- Marmie, W. R., & Healy, A. F. (in press). Memory for common objects: Brief intentional study is sufficient to overcome poor recall of U.S. coin features. *Applied Cognitive Psychology*.
- McIntyre, R. M., & Tedrow, L. (in press). A theory-based approach to team performance assessment. In J. C. Thomas (Ed.), *Comprehensive Handbook of Psychological Assessment* (Vol. 4: Business and Organizational Applications): John Wiley.
- Miller, L. L. (in press). Sexual harassment (entry). In *The Oxford Companion to American Military History*. New York: Oxford University Press.
- Moreland, R. L., & Argote, L. (in press). Transactive memory in dynamic organizations. In R. Peterson & E. Mannix (Eds.), *Understanding the dynamic organization*. Mahwah, NJ: Erlbaum Associates.
- Moreland, R. L., & Levine, J. M. (in press). Group composition: Explaining similarities and differences among group members. In M. A. Hogg & J. Cooper (Eds.), *Sage handbook of social psychology*. London: Sage.
- Morris, B. J., & Schunn, C. D. (in press). Rethinking logical reasoning skills from a strategy perspective. In M. J. Roberts & E. Newton (Eds.), *Methods of Thought: Individual Differences in Reasoning Strategies*: Psychology Press.
- Moskos, C. (in press). Introduction. In J. Calahan (Ed.), *Encyclopedia of Military Sociology*. London: Stratham Press.
- Moskos, C. (in press). International military cooperation. *Parameters*.
- Psozka, J., Lewis, S. A., & Kink, D. (in press). Self-location as a function of field of view. *Presence*.
- Radvansky, G. A., & Copeland, D. E. (in press). Mental models. In *Encyclopedia of education: Second edition*.
- Radvansky, G. A., & Copeland, D. E. (in press). Working memory and situation model processing: Language comprehension and memory. *American Journal of Psychology*.
- Reeve, K., & Fields, L. (in press). Effect of number of forced-choice primary generalization test trials on the establishment of perceptual classes along a single dimension. *Journal of the Experimental Analysis of Behavior*.
- Schneider, B., Smith, D. B., & Goldstein, H. W. (In press). Toward a person-environment psychology of organizations. In W. B. Walsh, K. H. Craik & R. H. Price (Eds.),

- Personal-Environment Psychology, 2nd edition.* Mahwah, NJ: Erlbaum.
- Schunn, C. D. (in press). Why motivation only sometimes affects base-rate sensitivity: The mediating role of representations on adaptive performance. In F. Columbus (Ed.), *Advances in Psychological Research*.
- Sebrechts, M. M., Lathan, C. E., Clawson, D. M., & Trepagnier, C. (in press). Transfer of training in virtual environments: Issues for human performance. In L. Hettinger (Ed.), *Psychological issues in the design and use of virtual environments*. Mahwah, NJ: Lawrence Erlbaum Associates.
- Segal, D. R., & Segal, M. W. (in press). Implications for military families of changes in the armed forces of the United States. In G. Caforio (Ed.), *Handbook of Military Sociology*. London: Sage Press.
- Sternberg, R. J. (in press). Successful intelligence for entrepreneurship. *Journal of Business Venturing*.
- Tao, L., & Healy, A. F. (in press). The unitization effect in the development of reading in Chinese and English: Evidence from letter/character-component detection. In C. McBride-Chang & H. C. Chen (Eds.), *Reading development in Chinese children*. Westport, CT: Greenwood Publishing Group.
- Trickett, S. B., Trafton, J. G., & Schunn, C. D. (in press). The role of visual anomalies in scientific discovery. In M. E. Gorman, A. Kincannon, D. Gooding & R. D. Tweney (Eds.), *Spherical Horses and Shared Toothbrushes: Recent Developments in Scientific and Technological Thinking*.
- Weisband, S., & Atwater, L. (forthcoming). Introduction. In S. Weisband & L. Atwater (Eds.), *Leadership at a Distance*. Mahwah, NJ: Erlbaum.
- Williams, W. M., & Sternberg, R. J. (in press). *Success acts for managers*. Mahwah, NJ: Lawrence Erlbaum Associates.
- Wilson, M., Canter, D., & Jack, K. (in press). *The Psychology of Rape Investigation: A Study in Police Decision Making*. London, England: Dartmouth.
- Wilson, M. A. (in press). Detective decision making. In D. Canter (Ed.), *The Contribution of Psychology to Criminal Detection: New Directions*: Gower.
- Wilson, M. A. (in press). The psychology of terrorism. In D. Canter (Ed.), *The Contribution of Psychology to Criminal Detection: New Directions*: Gower.
- Wilson, M. A. (in press). Modeling terrorist behavior. *American Psychologist*.
- Yun, S., & et al. (in press). A trauma resuscitation team leadership. In *Advances in the Interdisciplinary Study of Work Teams*: JAI Press.

### **2003 Publications**

- Battaglia, D. A., Ross, K. G., Phillips, J. K., Rall, E., & Klein, G. (2003, May). *Naturalistic Inquiry into the Process of Sensemaking*. Paper presented at the 6th Naturalistic Decision Making Conference, Panama City, FL.
- Bowles, A. R., & Healy, A. F. (2003). The effects of grouping on the learning and long-term retention of spatial and temporal information. *Journal of Memory and Language, 48*, 92-102.
- Burgoon, J. K., Bonito, J. A., Stoner, G. M., & Dunbar, N. E. (2003, January). *Trust and deception in mediated communication*. Paper presented to the 36th Hawaii International Conference on System Sciences, Kona, HI.

- Burgoon, J. K., Bonito, J. A., Stoner, G. M. & Dunbar, N. E. (2003). Trust and deception in mediated communication. *Proceedings of the 36<sup>th</sup> Hawai'i International Conference on System Sciences*. Los Alamitos: IEEE.
- Carley, K. (2003, January). *Inhibiting adaptation in dynamic networks*. Conference paper presented at Sandia National Labs, Albuquerque, NM.
- Carley, K. (2003, March). *Destabilizing covert networks*. Paper presented at the Stonecipher Symposium 2003 on Homeland Security, Tennessee.
- Carley, K. (2003, March). *Inhibiting and abetting emergence in complex socio-technical systems*. Paper presented at the STIET Seminar, University of Michigan.
- Carley, K. (2003, April). *Assessing destabilization strategies*. Paper presented at the AFRL/HE Speaker Series 2003, Dayton, OH.
- Carley, K. (2003, May). *Dynamic network analysis and anti-terrorism*. Paper presented at the Distinguished Lecture Series, Office of Naval Research.
- Copeland, D. E., Magliano, J. S., & Radvansky, G. A., (2003, July 22). *Beyond Language Comprehension: Extending Situation Model Research*. Paper presented at the Hanse-Conference on Higher Level Language Processes in the Brain, Delmenhorst, Germany.
- Dunbar, N. E., Ramirez, A., & Burgoon, J. K. (2003). Interactive deception: Effects of participation on participant-receiver and observer judgments. *Communication Reports*, 16, 23-34.
- Ender, M.G., Kolditz, T., & Segal, D.R. (2003, August). *Sociology at West Point: 1963-2002*. XV World Congress of Sociology. Brisbane, Australia.
- Fleming, P., Wood, G. M., Dudley, N. M., Bader, P. K., & Zaccaro, S. J. (2003, April). *An adaptability training program for military leaders and teams*. Paper presented at the 18th Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Fleming, P. J., Wood, G. M., Ferro, G., Bader, P. K., & Zaccaro, S. J. (2003, April). *The locus of shared mental models in teams: Whence does the sharedness come?* Paper presented at the 18th Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Healy, A. F. (2003). Serial organization. In J. H. Byrne, H. Eichenbaum, H. L. Roediger, III, & R. F. Thompson (Eds.), *Learning and memory (Second Edition, pp. 609-613)*. New York, NY: Macmillan Reference.
- Healy, A. F., Kole, J. A., Wohldmann, E. L., Buck-Gengler, C. J., Parker, J. T., & Bourne, L. E., Jr. (2003, January). *Optimizing the speed, durability, and transferability of training*. Invited paper presented at the 4th Tsukuba International Conference on Memory. Human Learning and Memory: Advances in Theory and Application, Tsukuba, Japan.
- Healy, A. F. Wohldmann, E. L., & Bourne, L. E., Jr. (2003, May). *The procedural reinstatement principle: Studies on training, retention, and transfer*. Paper presented at the Conference on Experimental Cognitive Psychology and its Applications: Triple Festschrift in Honor of Lyle Bourne, Walter Kintsch, and Thomas Landauer, Boulder, CO.
- Healy, A. F., & Proctor, R. W. (Eds.). (2003). *Experimental psychology*. Volume 4 of the *Handbook of psychology*, Editor in Chief: I. B. Weiner. Hoboken, NJ: Wiley.
- Krech Thomas, H. A., & Healy, A. F. (2003, May). *Reading transfer in second language*

- readers*. Paper presented at the 4th International Symposium on Bilingualism, Tempe, Arizona.
- Levine, J. M., & Butera, F. (2003, April). *Minority action and group dynamics: Neglected questions*. Presented at the Conference on Hoping and Coping: How Minorities Manage Their Social Environments. Maison des Sciences de l'Homme - Alpes, Domaine Universitaire - Grenoble, France.
- Lynn, A. L., Barshi, I., Healy, A. F., Schneider, V. I., & Holbrook, J. B. (2003, April). *Cognitive processes in reading back ATC clearances*. Paper presented at the 12th International Symposium on Aviation Psychology, Dayton, OH.
- Moreland, R. L. (2003, March). *Transactive memory in dynamic organizations*. Invited paper presented at the University of Michigan, Ann Arbor, MI.
- Moreland, R. L. (2003, August). *The role of sponsorship in attempts by newcomers to influence small work groups*. Paper presented at the annual meeting of the Academy of Management, Seattle, WA.
- Mysaskovsky, L. M., & Moreland, R. L. (2003, February). *Exploring the effects of gender diversity on transactive memory in groups*. Paper presented at the meeting of the Society of Personality and Social Psychology, Los Angeles, CA.
- Radvansky, G. A., Copeland, D. E., Berish, D. E., & Dijkstra, K. (2003). Aging and situation model updating. *Aging, Neuropsychology and Cognition* 10, 158-166.
- Radvansky, G. A., Copeland, D. E., & Magliano, J. S. (2003, June 30). *Situation Models in Comprehension, Memory and Augmented Cognition*. Paper presented at the Cognitive Systems Workshop, Santa Fe, NM.
- Radvansky, G. A., Copeland, D. E., & Zwaan, R. A. (2003). Aging and functional spatial relations in comprehension and memory. *Psychology and Aging*, 18(1), 161-165.
- Schneider, R. J., & Johnson, J. W. (2003, April). *Development of a social performance taxonomy for management positions*. In R. P. Tett (Chair), Task, contextual, and social behaviors: Advances in the meaning of job performance. Symposium conducted at the 18th Annual Conference of the Society for Industrial and Organizational Psychology, Inc., Orlando, Florida.
- Schneider, V. I., Healy, A. F., Kole, J. A., & Barshi, I. (2003, January). *The verbal representation of navigation instructions depends on the spatial representation*. Invited poster presented at the 4th Tsukuba International Conference on Memory. Human Learning and Memory: Advances in Theory and Application, Tsukuba, Japan.
- Sternberg, R.J. (2003). Our research program validating the triarchic theory of successful intelligence: reply to Gottfredson. *Intelligence*, 31, 399-413.
- Sternberg, R.J., & Grigorenko, E.L. (Eds.). (2003). *The Psychology of Abilities, Competencies and Expertise*. New York: Cambridge University Press.
- Stoner, G. M., & Burgoon, J. K. (2003, May). *Decision-making via mediated communication: Effects of mediation, mode, and time pressure on communication processes, social judgments, and task performance*. Paper presented to annual meeting of the International Communication Association, San Diego.
- Sumiya, H., & Healy, A. F. (2003, April). *The Stroop effect in Japanese-English bilinguals*. Paper presented at the 73rd Annual Convention of the Rocky Mountain Psychological Association, Denver, CO.
- Sun, R., & Zhang, X. (2003). Accessibility versus action-centeredness in the

- representation of cognitive skills. *Proceedings of the Fifth International Conference on Cognitive Modeling, Bamberg, Germany, April 10-12, 2003.*
- Sun, R., & Zhang, X. (2003). Accounting for discovery in a cognitive architecture. *Proceedings of the 25th Annual Conference of the Cognitive Society, Boston, MA.* Mahwah, NJ: Lawrence Erlbaum Associates.
- Van-Dijk, D., & Kluger, A. N. (2003). *Feedback Gains: Success in Creative Tasks and Failure in Error-Detection.* Paper presented at the 18th annual convention of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Wohldmann, E. L., Healy, A. F., & Bourne, L. E., Jr. (2003, April). *Training and transfer on the skill of time estimation using a dual-task methodology.* Paper presented at the 73rd Annual Convention of the Rocky Mountain Psychological Association, Denver, CO.
- Yun, S., Faraj, S., Xiao, Y., & Sims, H. P., Jr. (2003). Team leadership and coordination in trauma resuscitation. In *Team-based organizing* (Vol. 9, pp. 189-214): Elsevier Science Ltd.

## **2002 Publications**

- Allsach, K. E., & Burgoon, J. K. (2002). Nonverbal displays. In *Encyclopedia of human emotions.* New York: Macmillan.
- Altmann, E. M., & Schunn, C. D. (2002). Integrating Decay and Interference: A New Look at an Old Interaction. *Proceedings of the 24th Annual Conference of the Cognitive Science Society.* Mahwah, NJ: Erlbaum.
- Babin, N.E., & Segal, D.R. (2002, July). *Transformation of the military in the 21<sup>st</sup> century: What happened to Africa?* XV World Congress of Sociology. Brisbane, Australia.
- Bader, P., Fleming, P., & Zaccaro, S. J. (2002, April). *The influence of developmental work experiences on adaptability.* Paper presented at the 17th Annual Meeting of the Society for Industrial and Organizational Psychology, Toronto, Canada.
- Barshi, I., & Healy, A. F. (2002). The effects of mental representation on performance in a navigation task. *Memory & Cognition, 30,* 1189-1203.
- Bonito, J. (2002). The analysis of participation in small groups: Methodological and conceptual issues related to interdependence. *Small Group Research.*
- Bonito, J. A., & Sanders, R. E. (2002). Speakers' footing in a collaborative writing task: A resource for addressing disagreement while avoiding conflict. *Research on Language and Social Interaction, 34(4),* 481-514.
- Bonito, J., & Wolksi, S. (2002). The adaptation of messages to participation frameworks in computer mediated communication. *Communication Studies.*
- Bourne, L. E., Jr. (2002, April). *Deliberate and automatic processes in mental arithmetic.* Invited paper presented at the ARO Biosciences Workshop, Cashiers, NC.
- Buck-Gengler, C. J., Menn, L., & Healy, A. F. (2002, April). *Mice trap isn't innate: A processing difficulty explanation for response times in a depluralization task.* Paper presented at the 72nd Annual Convention of the Rocky Mountain Psychological Association, Park City, UT.
- Buck-Gengler, C. J., Menn, L., & Healy, A. F. (2002, October). *What "mice trap" tells us about the mental lexicon.* Paper presented at the Third International Conference

- on the Mental Lexicon, Banff, Alberta, Canada.
- Burgoon, J. K. (2002, October). Detecting deceit in face-to-face and computer-mediated communication. Presentation to the CMI/NSF Industry Advisory Board Meeting, Tucson, AZ.
- Burgoon, J. K., & Bacue, A. (2002). Nonverbal skills. In B. R. Burleson & J. O. Greene (Eds.), *Handbook of Communication Skills*. Mahwah, NJ: Erlbaum.
- Burgoon, J. K., Bonito, J. A., Ramirez, A., Kam, K., Dunbar, N., & Fischer, J. (2002). Testing the interactivity principle: Effects of mediation, propinquity, and verbal and nonverbal modalities in interpersonal interaction. *Journal of Communication*, 52, 657-677.
- Burgoon, J. K., Burgoon, M., Broneck, K., Alvaro, E., & Nunamaker, J. F., Jr. (2002, November). *Effects of synchronicity and proximity on group communication*. Paper presented to the annual meeting of the National Communication Association, New Orleans.
- Burgoon, J. K., & Hoobler, G. (2002). Nonverbal signals. In M. L. Knapp & J. Daly (Eds.), *Handbook of interpersonal communication* (pp. 240-299). Thousand Oaks, CA: Sage.
- Burgoon, J. K., Nunamaker, J. F., Jr., & George, J. (2002, June). *Automating tools for deception detection*. Presentation to the AFOSR Software Systems & Information Fusion Workshop, Syracuse, NY.
- Burgoon, J. K., Segrin, C., & Dunbar, N. E. (2002). Nonverbal communication and social influence. In J. P. Dillard & M. Pfau (Eds.), *Persuasion: Developments in theory and practice* (pp. 445-477). Thousand Oaks, CA: Sage.
- Carley, K. M. (2002). Computational organization science: A new frontier. In the *Arthur M. Sackler Colloquium Series on Adaptive Agents, Intelligence, and Emergent Human Organization: Capturing Complexity through Agent-Based Modeling*. October, 2001. Irvine, CA: National Academy of Sciences Press, Vol. 99, suppl. 3, pp. 7257-7262.
- Carley, K.M. (2002, March) *Destabilizing networks*. Society for Computer Simulation, Presentation at Virtual World Simulation Conference (VWSIM), San Antonio, TX.
- Carley, K. (2002, November). *Dynamic network analysis*. National Research Council Workshop on Social Network Modeling and Analysis, Washington DC.
- Carley, K. M. (2002). Intra-organizational computation and complexity. In J. A. C. Baum (Ed.), *Companion to organizations*. Malden, MA: Blackwell.
- Carley, K. M. (2002). Smart agents and organizations of the future. In L. Lievrouw & S. Livingstone (Eds.), *Handbook of new media* (pp. 206-220). Thousand Oaks, CA: Sage.
- Carley, K. M., & Schrieber, C. (2002). Information technology and knowledge distribution in C<sup>3</sup>I teams. *Proceedings of the 2002 Command and Control Research and Technology Symposium*. Vienna, VA: Evidence Based Research.
- Cho, K., Schunn, C. D., & Lesgold, A. (2002). Comprehension monitoring and regulation in collaboration. *Proceedings of the 24th Annual Conference of the Cognitive Science Society*. Mahwah, NJ: Erlbaum.
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- Cooney, R., Swanson, G., & Segal, D.R. (2002, August). *Sociology at the U.S. Air Force Academy*. XV World Congress of Sociology. Brisbane, Australia.
- Copeland, D. E., & Radvansky, G. A. (2002, November 23). *A comparison of theories of categorical reasoning*. Poster presented at the meeting of the Psychonomic Society in Kansas City, MO.
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- Healy, A. F., Buck-Gengler, C. J., Barshi, I., Parker, J. T., Schneider, V. I., Raymond, W. D., LaVoie, N. N., Bowles, A. R., Pauli, P., Fisher, J. A., & Bourne, L. E., Jr. (2002). Optimizing the durability and generalizability of knowledge and skills. In

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- Klein, K. J., & et al. (2002). *Individuals in context: Relational demography, network centrality, and team leadership*. Paper presented at the Academy of Management, Denver, CO.
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- Levine, J. M., & Choi, H. S. (2002, June). *Newcomer innovation in work teams*. Paper presented at the European Association of Experimental Social Psychology, San Sebastian, Spain.
- Levine, J. M., & Moreland, R. L. (2002). Group reactions to loyalty and disloyalty. In E. Lawler & S. Thye (Eds.), *Group cohesion, trust, and solidarity: Advances in Group Processes* (Vol. 19, pp. 203-228). Oxford, UK: Elsevier Science.
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- Mackenzie, C. F., Xiao, Y., Hu, P., Seagull, F. J., Hammond, C., Bochicchio, G., et al. (2002). Video clips as a data source for safety performance. *Proceedings of the Human Factors and Ergonomic Society 46th Annual Meeting*.
- Moreland, R. L. (2002, March). *Building transactive memory systems in work groups and organizations*. Invited paper presented at the International Conference on the Future of Knowledge Management, sponsored by Humboldt University and Fraunhofer IPK, Berlin, Germany.
- Moreland, R. L. (2002, June). *Transactive memory in work groups and organizations: Computer-mediated communication and its effects*. Invited paper presented at the First International Workshop on Barriers and Biases in Computer-Mediated Knowledge Communication and How They May be Overcome, University of Muenster, Germany.
- Moreland, R. L., & McMinn, J. M. (2002, October). *Reflexivity and team performance: Moving ahead by looking back*. Paper presented at the annual meeting of the Society of Experimental Social Psychology, Columbus, OH.
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- Schneider, V. I., Healy, A. F., & Barshi, I. (2002, November). *Effects of presentation format and repetition on following navigation instructions*. Paper presented at the 43rd Annual Meeting of the Psychonomic Society, Kansas City, MO.
- Schneider, V. I., Healy, A. F., & Bourne, L. E., Jr. (2002). What is learned under difficult conditions in hard to forget: Contextual inference effects in foreign vocabulary acquisition, retention, and transfer. *Journal of Memory and Language*, 46, 419-440.
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- Schreiber, C., & Carley, K. M. (2002, June). *Information technology and knowledge distribution in C<sup>3</sup>I teams*. Command and Control Research and Technology Symposium.
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- Segal, D.R. (2002, April). *The American Military Post 9/11*. Paper presented at the 65<sup>th</sup> Annual Meetings of the Southern Sociological Society, Baltimore, MD.
- Segal, D. R., & Kestnbaum, M. (2002). Professional closure in the military labor market: A critique of pure cohesion. In D. M. Snider & G. L. Watkins (Eds.), *The Future of the Army Profession*. New York: McGraw-Hill.
- Segal, D.R., Trainor, S.C., Bachman, J.G., Freedman-Doan, P., & O'Malley, P.M. (2002, April). *High school youth perceptions of the military equal opportunity climate: A longitudinal assessment*. Paper presented at the 65<sup>th</sup> Annual Meetings of the Southern Sociological Society, Baltimore, MD.
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- Tao, L., & Healy, A. F. (2002). The unitization effect in reading Chinese and English text. *Scientific Studies of Reading*, 6, 167-197.
- Tao, L., & Healy, A. F. (2002, June). *Language fluency and word frequency: The unitization effect in reading*. Paper presented at the Joint Conference of the 12th Annual Meeting of the Society for Text and Discourse and the Society for the Scientific Study of Reading, Chicago, IL.
- Tao, L., & Healy, A. F. (2002, October). *Usage, automaticity, and fusion in language production and processes*. Paper presented at the 6th Conceptual Structure, Discourse and Language Conference (CSDL - 6), Houston, TX.
- Van Overschelde, J. P. (2002). The influence of word frequency on recency effects in directed free recall. *Journal of Experimental Psychology: Learning, Memory, and Cognition*, 28, 611-615.
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- Xiao, Y. (2002). *Study of team excellence: Practices of teams in high-velocity, high-stake environment*. Paper presented at the Human Factors & Ergonomics Annual Conference.
- Xiao, Y., Moss, J., Mackenzie, C. F., Seagull, F. J., & Faraj, S. (2002). *Transactive responsibility systems and high reliability teams: A tentative formulation*. Paper presented at the Human Factors & Ergonomics Annual Conference.
- Xiao, Y., Moss, J., Mackenzie, C. F., Seagull, F. J., & Faraj, S. (2002). Transactive responsibility systems and high reliability teams: A tentative formulation. In *Proceedings of the Human Factors and Ergonomics Society 46th Annual Meeting*.
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- Zaccaro, S. J. (2002). Organizational leadership and social intelligence. In R. Riggio & S. E. Murphy (Eds.), *Multiple intelligences and leadership. LEA's organization and management series* (pp. 29-54). Mahwah, NJ: Lawrence Erlbaum Associates.
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## **2001 Publications**

- Altmann, E. M., Cleeremans, A., Schunn, C. D., & Gray, W. D. (Eds.). (2001). *Proceedings of the 2001 Fourth International Conference on Cognitive Modeling*. Mahwah, NJ: Erlbaum.
- Banks, D., Bader, P., Fleming, P., Zaccaro, S. J., & Barber, H. (2001). *Leader adaptability: The role of work experiences and individual differences*. Paper

- presented at the 16th Annual Meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Bass, B. M., Avolio, B. J., & Jung, D. I. (2001). *Predicting platoon readiness and performance from leadership in home station*. Paper presented at the Academy of Management Conference, Washington, DC.
- Bell, B. S., & Klein, K. J. (2001). Effect of disability, gender, and job level of ratings of job applicants. *Rehabilitation Psychology, 46*(3), 229-246.
- Biocca, F., Burgoon, J. K., Harms, C., Stoner, M., & Vitrano, T. (2001, June). *Networked minds theory and measure of social presence: Some early explication and validation*. Paper presented at the Annual Presence 2001 Conference, Philadelphia, PA.
- Bonito, J. (2001). An information-processing approach to participation in small groups. *Communication Research, 28*(3), 275-303.
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- Bonito, J. (2001, November). *Why do groups focus on shared information? Theoretical and statistical issues of interdependence*. Paper presented at the National Communication Association, Atlanta, GA.
- Booth, B., Kestnbaum, M., & Segal, D. R. (2001). Are post-cold war militaries postmodern? *Armed Forces & Society, 27*, 319-342.
- Bourg, M. C., & Segal, M. W. (2001). Gender, Sexuality, and the Military. In D. Vannoy (Ed.), *Gender Mosaics: Social Perspectives (Original Readings)*. Los Angeles: Roxbury Publishing Company.
- Bourne, L. E., Jr., Pauli, P., Fendrich, D. W., Rickard, T. C., & Healy, A. F. (2001). Deliberate and automatic processes in mental arithmetic. *Cognitive Processing, 4*, 487-522.
- Bowles, A. R., & Healy, A. F. (2001, April). *The effects of grouping on the learning and long-term retention of spatial and temporal information*. Paper presented at the 71st Annual Convention of the Rocky Mountain Psychological Association, Reno, NV.
- Browne, A., & Sun, R. (2001). Connectionist inference models. *Neural Networks, 14*(10), 1331-1355.
- Buck-Gengler, C. J., & Healy, A. F. (2001). Processes underlying long-term repetition priming in digit data entry. *Journal of Experimental Psychology: Learning, Memory, and Cognition, 27*, 879-888.
- Buck-Gengler, C. J., Menn, L., & Healy, A. F. (2001). Mice trap: A new explanation for irregular plurals in noun-noun compounds. *Proceedings of the Twenty-third Annual Conference of the Cognitive Science Society* (pp. 140-145). Mahwah, NJ: Erlbaum.
- Buck-Gengler, C. J., Menn, L., & Healy, A. F. (2001, August). *Mice trap: A new explanation for irregular plurals in noun-noun compounds*. Poster presented at the 23rd Annual Meeting of the Cognitive Science Society, Edinburgh, Scotland.
- Burgoon, J. K., Bonito, J., & Kam, K. (2001, October). *Leadership at a distance: Longitudinal effects of reduced access to social cues: Implications for leadership*. Paper presented at the Leadership at a Distance Conference, Scottsdale, AZ.

- Burgoon, J. K., Bonito, J. A., Ramirez, J., A, Dunbar, N. E., Kam, K., & Stoner, G. M. (2001, November). *Testing the interactivity principle: Effects of mediation, verbal and nonverbal modalities, and propinquity in decision-making interactions*. Paper presented at the Annual Meeting of the National Communication Association., Atlanta, GA.
- Burgoon, J. K., Buller, D. B., & Floyd, K. (2001). Does participation affect deception success? A test of the inter-activity effect. *Human Communication Research, 27*, 503-534.
- Burgoon, J. K., & Burgoon, M. (2001). Expectancy theories. In P. Robinson & H. Giles (Eds.), *Handbook of language and social psychology (2nd ed.)*. (pp. 79-101). Sussex, England: John Wiley & Sons.
- Burgoon, J. K., Miczo, N., & Miczo, L. A. (2001, November). *Adaptation during deceptive interactions: Testing the effects of time and partner communication style*. Paper presented at the Annual Meeting of the National Communication Association, Atlanta, GA.
- Burgoon, J., Weisband, S., & Bonito, J. (2001). *Inter-Activity, Communication, and Trust: Challenges and Opportunities for Leadership in the Electronic Age*. Final Report to the Research and Advanced Concepts Office, U. S. Army Research Institute.
- Carley, K. M. (2001, September). *Impediments to adaptation: A social-knowledge network perspective: Defeating Emergence Workshop*. Paper presented at the SAIC, Washington, DC.
- Carley, K. M., Lee, J. S., & Krackhardt, D. (2001). Destabilizing networks. *Connections, 24*, 31-34.
- Carley, K., & Ren, Y. (2001, June). Tradeoffs between performance and adaptability for C<sup>3</sup>I architectures. *Proceedings of the 2001 Command and Control Research and Technology Symposium, Annapolis, Maryland*.
- Carley, K. M., & Ren, Y. (2001, July). Tradeoffs between performance and adaptability for organizational architectures. *Proceedings of CASOS 2001, Pittsburgh, PA*.
- Carley, K., & Schrieber, C. (2001). Information technology and knowledge distribution in C3I teams. *Proceedings of the 2002 Command and Control Research and Technology Symposium*. Vienna, VA: Evidence Based Research.
- Carlson, J., George, J., Burgoon, J. K., Adkins, & White, C. (2001, August). *Deception in mediated communication*. Paper presented at the Annual Meeting of the Academy of Management, Washington, DC.
- Clawson, D. M., Healy, A. F., Ericsson, K. A., & Bourne, L. E., Jr. (2001). Retention and transfer of Morse code reception skill by novices: Part-whole training. *Journal of Experimental Psychology: Applied, 7*, 129-142.
- Copeland, D. E., Berish, D. E., & Radvansky, G. A. (2001, May 4). *Situation model updating and aging*. Paper presented at the meeting of the Midwestern Psychological Association in Chicago, IL.
- Copeland, D. E., & Radvansky, G. A. (2001). Phonological similarity in working memory. *Memory & Cognition, 29*, 774-776.
- Ehrhart, M. G., & Klein, K. J. (2001). Predicting followers' preferences for charismatic leadership: The influence of follower values and personality. *Leadership Quarterly, 12*(2), 153-179.

- Gardner, S. (2001, April). *Team coordination in high-velocity high-uncertainty environments*. Paper presented at the Society for Industrial and Organizational Psychology, San Diego, CA.
- Gernsbacher, M. A., Keysar, B., Robertson, R. R. W., & Werner, N. K. (2001). The role of suppression and enhancement in understanding metaphors. *Journal of Memory and Language*, 45(3), 433-450.
- Goldberg, M. D., & Healy, A. F. (2001, April.). *The effects of attention on memory in the Stroop task*. Paper presented at the 71st Annual Convention of the Rocky Mountain Psychological Association, Reno, NV.
- Gregory, M. L., Jurafsky, D., & Healy, A. F. (2001, September.). *The role of the hearer in durational shortening*. Poster presented at the Seventh Annual Meeting of Architectures and Mechanisms for Language Processing (AMLaP), Saarbreucken, Germany.
- Hamilton, V. L., Segal, D. R., Segal, M. W., & Rohall, D. E. (2001). Downsizing the Russian Army: Quality of life and mental health consequences for organizational leavers, survivors, and spouses. *Journal of Political and Military Sociology*, 29, 607-636.
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- Healy, A. F., Buck-Gengler, C. J., Kole, J. A., & Bourne, L. E., Jr. (2001, November). *Effects of prolonged work on data entry speed and accuracy*. Paper presented at the 42nd Annual Meeting of the Psychonomic Society, Orlando, FL.
- Healy, A. F., Cunningham, T. F., & Parker, J. T. (2001, August). *Output order and item distinctiveness in short-term order recall*. Invited paper presented at the symposium, Out of Order: The Importance of Order Information in Memory at the 109th Annual Convention of the American Psychological Association, San Francisco, CA.
- Healy, A. F., & Parker, J. T. (2001). Serial position effects in semantic memory: Reconstructing the order of the U.S. presidents and vice presidents. In H. L. Roediger, J. S. Nairne, I. Neath & A. M. Suprenant (Eds.), *The nature of remembering: Essays in honor of Robert G. Crowder* (pp. 171-188). Washington, DC: American Psychological Association Press.
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- Sternberg, R. J. (2000, March). *Successful intelligence*. Paper presented at the Great Plains Psychology Conference, St. Joseph, MO.
- Sternberg, R. J. (2000, April). *Successful intelligence*. Paper presented at the American Educational Research Association Conference, New Orleans, LA.
- Sternberg, R. J., Forsythe, G. B., Hedlund, J., Horvath, J., Williams, W. M., Wagner, R. K. (2000). *Practical Intelligence in Everyday Life*. New York: Cambridge University Press.

- Tao, L., & Healy, A. F. (2000, June). *The more you know, the less you see: The unitization effect in reading*. Paper presented at the 12th North American Conference on Chinese Linguistics (NACCL-12), San Diego, California.
- Taylor, M., & Horgan, J. (2000). *The Future of Terrorism*. Portland, OR: Frank Cass & Co. Ltd.
- Washburn, D. A. (2000, June). *The Control of Visual Search*. Paper presented at the American Psychological Society, Miami, FL.
- Washburn, D. A., & Putney, R. T. (2000, April). *Self-Report Measures of Attention*. Paper presented at the Southern Society for Philosophy and Psychology, Atlanta, GA.
- Wharton, C. M., Thompson, J., Sevostianov, A., Graesser, A. C., Fromm, S. J., Courtney, S. (2000, April). *The neural basis of language and situation models*. Poster presented at the 2000 Annual Meeting of the Cognitive Neuroscience Society, San Francisco, California.
- Wharton, C. M., Thompson, J., Sevostianov, A., Graesser, A. C., Fromm, S. J., Courtney, S. (2000, June). *Phonological working memory in narrative construction: An FMRI study*. Poster presented at the Sixth Annual Meeting of the Organization for Human Brain Mapping, San Antonio, Texas.
- Zaccaro, S. J., Mumford, M. D., Connelly, M. S., Marks, M. A., Gilbert, J. A., & Threlfall, V. (2000). The assessment of leader problem solving capabilities. *Leadership Quarterly, 11*, 37-64.

### **Publications 1999**

- Adams, B. J., Fields, L., & Verhave, T. (1999). Effects of multiple negative comparisons and feedback on equivalence class formation. *The Psychological Record, 49*, 685-702.
- Andrade, J. (1999). *Working memory: New applications and advances in theory*, University of Sheffield, UK.
- Atwater, L. E., Dionne, S., Avolio, B. J., & Camobreco, J. F. (1999). A longitudinal study of the leadership development process: Individual difference predicting leader effectiveness. *Human Relations, 52*(12), 1543-1562.
- Avolio, B. J. (1999). *Full Leadership Development: Building the Vital Forces in Organizations*. Thousand Oaks, CA: Sage.
- Avolio, B. J., Bass, B. M., & Jung, D. I. (1999). Reexamining the components of transformational and transactional leadership using the Multifactor Leadership Questionnaire (Form 5X). *Journal of Organizational and Occupational Psychology, 72*(4), 441-462.
- Bachman, J. G., Freedman-Doan, P., O'Malley, P. M., & Segal, D. R. (1999). Changing Patterns of Drug Use Among U.S. Military Recruits Before and After Enlistment. *American Journal of Public Health, 89*, 672-677.
- Banks, D., McGee, M. L., & Zaccaro, S. J. (1999). *Examining executive flexibility: Predicting leadership potential for the executive level*. Paper presented at the Fourteenth annual meeting of the Society of Industrial and Organizational Psychology, Atlanta, GA.
- Bass, B. M. (1999). Current developments in transformational leadership research and

- applications. *The Psychologist-Manager Journal*, 3(1), 5-21.
- Bass, B. M. (1999). Two decades of research and development in transformational leadership. *European Journal of Work and Organizational Psychology*, 8, 9-32.
- Bass, B. M. (1999, January). *Forecasting performance at JRTC from transformational leadership ratings*. Paper presented at the Conference on Leadership, Army War College, Carlisle, PA.
- Bass, B. M. (1999, February). *Research and development in transformational leadership*. Paper presented at the Centre for Leadership Studies, Victoria University, Wellington, New Zealand.
- Bass, B. M. (1999, February). *Research and development in transformational leadership*. Paper presented at the Consortium for Leadership Studies, Monash University, Melbourne, Australia.
- Bass, B. M. (1999, April). *Intelligence, personality and transformational leader behavior*. Paper presented at the Conference on Multiple Intelligences, Kravis Institute, Claremont, CA.
- Bass, B. M. (1999, June). *Predicting platoon leadership from transformational leadership ratings*. Paper presented at the World Conference on Transformational Leadership in Military Settings, Hammero, Sweden.
- Bass, B. M., & Steidlmeier, P. (1999). Ethics, character and authentic transformational leadership. *Leadership Quarterly*, 10(2), 181-217.
- Belanich, J., & Fields, L. (1999). Tactual equivalence classes and cross modal transfer. *The Psychological Record*, 49, 75-91.
- Belanich, J., Vareles, A., Fields, L., Wadhwa, P., & DeRosse, P. (1999). *Interactions between preexperimental relational responding and training protocol on equivalence class formation*. Paper presented at the Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Bone, R. S., & Lintern, G. (1999). Active rehearsal versus map study as preparation for a flight navigation exercise. *Human Factors*, 41(3), 467-473.
- Bonito, J. (1999). *Participation effects in computer-mediated communication: The influence of participant role and message strength on interpretations of complaints*. Paper presented at the International Communication Association, San Francisco, CA.
- Bonito, J. (1999). *Participation structure in collaborative writing episodes: The use of footing in the management of conflict and disagreement*. Paper presented at the National Communication Association, Chicago, IL.
- Bourg, M. C., & Segal, M. W. (1999). The impact of family supportive policies and practices on organizational commitment to the Army. *Armed Forces & Society*, 25.
- Bourne, L. E., Jr. (1999, September). *Estimating and remembering quantities*. Invited keynote address at Festschrift in honor of Roger Schvaneveldt. Las Cruces, New Mexico.
- Bourne, L. E., Jr., Healy, A. F., Parker, J. T., & Rickard, T. C. (1999). The strategic basis of performance in binary classification tasks: Strategy choices and strategy transitions. *Journal of Memory and Language*, 41, 223-252.
- Bowles, A., & Healy, A. F. (1999, April). *Foreign language speech rate: Training and transfer of word identification*. Paper presented at the Annual Meeting of the

- Rocky Mountain Psychological Association, Fort Collins, Colorado.
- Brega, A. G., & Healy, A. F. (1999). Sentence interference in the Stroop task. *Memory & Cognition*, 27, 768-778.
- Burgoon, J. (1999). *Cyclicity and mutual adaptation in intimacy development*. Paper presented at the International Communication Association, San Francisco, CA.
- Burgoon, J. (1999). *Laughter and humor: The role of interpersonal adaptation, relationship type, and gender*. Paper presented at the International Communication Association, San Francisco, CA.
- Burgoon, J. (1999). *Nonverbal cues in mediated communication*. Paper presented at the International Communication Association, San Francisco, CA.
- Burgoon, J. (1999). *Patterns of nonverbal adaptation in dyadic conversation*. Paper presented at the International Communication Association, San Francisco, CA.
- Burgoon, J. (1999). *Reacting to nonverbal expressions of liking: A test of interaction adaptation theory*. Paper presented at the International Communication Association, San Francisco, CA.
- Burgoon, J. (1999). *The impact of anthropomorphic interfaces on influence, understanding, and credibility*. Paper presented at the 32nd Annual Hawaiian International Conference on System Sciences, Maui, Hawaii.
- Burgoon, J. K., Bengtsson, B., Bonito, J., Ramirez, A., & Dunbar, N. (1999). Designing interfaces to maximize the quality of collaborative work. *Proceedings of the Thirty-Second Hawai'i International Conference on System Sciences, Maui, HI*. Los Alamitos: IEEE.
- Burgoon, J. K., Buller, D. B., White, C. H., Afifi, W. A., & Buslig, A. L. S. (1999). The role of conversational involvement in deceptive interpersonal communication. *Personality and Social Psychology Bulletin*, 25, 669-685.
- Burgoon, J. K., & Le Poire, B. A. (1999). Nonverbal cues and interpersonal judgments: Participant and observer perceptions of intimacy, dominance, composure, and formality. *Communication Monographs*, 66, 105-124.
- Collier, G., & Ogden, R. T. (1999). On detecting and modeling deterministic drift in long run sequences of tapping data. *Communications in Statistics, Theory, and Methodology*, 28(3&4), 977-987.
- Council, N. R. (1999). *The Changing Nature of Work: Implications for Occupational Analysis*. Washington, DC.: National Academy Press.
- Cunningham, T. F., & Healy, A. F. (1999, March). *Recall of order information: Evidence requiring a dual-storage memory model*. Invited paper presented at the 45th Annual Meeting of the Southeastern Psychological Association, Savannah, Georgia.
- DeRosse, P., Fields, L., Wadhwa, P., Vareles, A., & Belanich, J. (1999). *Two variables that influence the range of variants that function as members of a perceptual class*. Paper presented at the Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Doherty, S., & Lintern, G. (1999, May). Visual Information for Glidescope Control. *Proceedings of the 10th International Symposium on Aviation Psychology, Columbus, Ohio*.
- Dvir, T., Eden, D., Avolio, B. J., & Shamir, B. (1999). *Impact of transformational leadership training on follower development and performance: A field*

- experiment*. Paper presented at the National Meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Elder, G. H., Jr. (1999, April). *Historical Times and Lives: A Journey Through Time and Space*. Paper presented at the Landmark Studies of the 20th Century Conference, Henry A. Murray Center for the Study of Lives, Cambridge, MA.
- Elder, G. H., Jr. (1999, May). *Studying Lives in Changing Societies*. Paper presented at the Life Histories Conference, University of Manchester, Manchester, UK.
- Elder, G. H., Jr., & Chan, C. (1999). War's Legacy in Men's Lives. In P. Moen & D. Dempster-McClain (Eds.), *A Nation Divided: Diversity, Inequality, and Community in American Society* (pp. 209-227). Ithaca, NY: Cornell University Press.
- Entin, E. E. (1999). Optimized command and control architecture for improved process and performance. *Proceedings of the 1999 Command and Control Research and Technology Symposium*. Naval War College, Newport, RI.
- Fields, L., Hobbie, S. A., Reeve, K. F., & Adams, B. J. (1999). Effects of training directionality and class size on equivalence classes formation in adults. *The Psychological Record*, 49, 703-724.
- Fields, L., & Reeve, K. F. (1999). *Fully documenting generalized equivalence classes: A systematic analysis*. Paper presented at the Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Fields, L., Reeve, K. F., Adams, B. J., & Hobbie, S. A. (1999). *A paper presented in the symposium, The Role of Training Structure in the Establishment of Stimulus Equivalence: Recent Data and Emerging Interpretations*. Paper presented at the Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Floyd, K., & Burgoon, J. K. (1999). Reacting to nonverbal expressions of liking: A test of interaction adaptation theory. *Communication Monographs*, 66, 219-239.
- Floyd, K., Ramirez, A. J., & Burgoon, J. K. (1999). Expectancy violations theory. In L. A. Guerrero, M. Hecht & J. DeVito (Eds.), *The Nonverbal Communication Reader* (2nd ed., pp. 437-444): Waveland Press.
- Gernsbacher, M. A. (1999, August). *Mind, brain, and behavior*. Paper presented at the One-hundred seventh Annual Meeting of the Psychonomics Society, Los Angeles, CA.
- Gernsbacher, M. A. (1999, November). *Functional Brain Imaging and Higher Level Cognition*. Paper presented at the Fortieth Annual Meeting of the Psychonomics Society, Los Angeles, CA.
- Gernsbacher, M. A., & Foertsch, J. (1999). Three models of discourse comprehension. In S. Garrod & M. J. Pickering (Eds.), *Human Language Processing* (pp. 283-299). East Sussex, UK: Psychology Press.
- Gernsbacher, M. A., & McKinney, V. M. (1999). Review of Comprehension: A paradigm for cognition. *American Scientist*, 87, 568.
- Gernsbacher, M. A., & Robertson, R. R. W. (1999). The role of suppression in figurative language comprehension. *Journal of Pragmatics*, 31, 1616-1630.
- Gernsbacher, M. A., Tallent, K. A., & Bolliger, C. M. (1999). Thought disorder in schizophrenia as described by the Structure Building Framework. *Discourse Studies*, 1, 355-372.
- Gratch, J. (1999). *Modeling Emotion and Personality in Synthetic Characters*. Paper

- presented at the Virtual Y2K Conference, Watson Institute for International Studies.
- Gratch, J. (1999). Why You Should Buy an Emotional Planner. *Proceedings of the Workshop on Emotion-Based Agent Architectures (EBAA '99). Third International Conference on Autonomous Agents, Seattle, WA.*
- Greene, H. H. (1999). Temporal Relations between Eye Fixations and Manual Reaction Times in Visual Search. *Acta Psychologica, 101*, 105-123.
- Grehan, P., Salzinger, K., & Fields, L. (1999). *Using incompatible stimuli with depressed subjects in a stimulus equivalence experiment.* Paper presented at the Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Hamilton, V. L., Segal, D. R., Segal, M. W., & Rohall, D. E. (1999). *Downsizing the Russian Army: Quality of life and mental health consequences for organizational leavers, survivors, and spouses,* Leuven, Belgium.
- Healy, A. F. (Ed.). (1999). *Experimental Psychology Volume.* New York, NY: John Wiley and Sons.
- Healy, A. F., & Cunningham, T. F. (1999). Recall of order information: Evidence requiring a dual-storage memory model. In C. Izawa (Ed.), *On human memory: Evolution, progress, and reflection on the 30th anniversary of the Atkinson-Shiffrin model* (pp. 151-164). Mahwah, NJ: Erlbaum.
- Healy, A. F., & Parker, J. T. (1999, June). *Serial position effects in semantic memory: Reconstructing the order of the United States presidents and vice presidents.* Paper presented at the The Festschrift in Honor of Robert G. Crowder, New Haven, Connecticut.
- Healy, A. F., & Procter, R. W. (Eds.). (1999-present). *Experimental Psychology (Volume 4 in the 12-volume Comprehensive Handbook of Psychology).* New York, NY: John Wiley and Sons.
- Horgan, J. (1999). *Future developments in terrorism,* University College Cork, Ireland.
- Horvath, J. A., Forsythe, G. B., Bullis, R. C., Sweeney, P. J., Williams, W. M., McNally, J. A., et al. (1999). Experience, knowledge, and military leadership. In R. J. Sternberg & J. A. Horvath (Eds.), *Tacit knowledge in professional practice* (pp. 39-71). Mahwah, NJ: Lawrence Erlbaum Associates.
- Kintsch, W., Healy, A. F., Hegarty, M., Pennington, B. F., & Salthouse, T. A. (1999). Models of working memory: Eight questions and some general issues. In A. Miyake & P. Shah (Eds.), *Models of working memory: Mechanisms of active maintenance and executive control* (pp. 412-441). Cambridge: Cambridge University Press.
- LaVoie, N., Bourne, L. E., Jr., & Healy, A. F. (1999, November). *Memory seeding: Representations underlying quantitative estimation.* Poster presented at the 40th Annual Meeting of the Psychonomic Society, Los Angeles, CA.
- Lovelace, K. L., Hegarty, M., & Montello, D. R. (1999). Elements of good route directions in familiar and unfamiliar environments. In C. Freska & D. M. Mark (Eds.), *Spatial information theory: Cognitive and computational foundations of geographic information science. Proceedings of COSIT '99.* (Vol. 1661, pp. 65-82). Berlin, Germany: Springer-Verlag.
- Marks, M., Zaccaro, S. J., & Mathieu, J. E. (1999). *Performance Implications of Leadership and Training for Team Adaptation to Novel Environments.* Paper

- presented at the 14th Annual Meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- McGee, M. L., Banks, D., & Zaccaro, S. J. (1999). *Can executive flexibility be useful for identifying executive-level leadership?* Paper presented at the Fourteenth Annual Meeting of the Society of Industrial and Organizational Psychology, Atlanta, GA.
- Miczo, N., Allspach, L. E., & Burgoon, J. K. (1999). Converging on the phenomenon of interpersonal adaptation: Interaction adaptation theory. In L. A. Guerrero, M. Hecht & J. DeVito (Eds.), *The nonverbal communication reader (2nd ed.)* (pp. 462-471). Prospect Heights, IL: Waveland.
- Miller, L. L. (1999). From Adversaries to Allies: Relief Workers' Attitudes Toward the U.S. Military. *Qualitative Sociology*, 22(3), 181-197.
- Miller, L. L., & Williams, J. A. (1999). *Military Cohesions and Personnel Policies*. Paper presented at the American Political Science Association Annual Meetings, Atlanta, GA.
- Miller, M. S., Clawson, D. M., & Sebrechts, M. M. (1999). Long-term retention of spatial knowledge acquired in virtual reality. *Proceedings of the 43rd Annual Meeting of the Human Factors and Ergonomics Society* (pp. 1243-1246). Santa Monica, CA.
- Miller, M. S., Clawson, D. M., Sebrechts, M. M., & Navas-Latiff, L. A. (1999, November). *Retention of spatial representations: Orientation specificity, virtual reality, and restricted FOV*. Paper presented at the 40th Annual Meeting of the Psychonomic Society, Los Angeles, CA.
- Montello, D. R., Richardson, A. R., Hegarty, M., & Provenza, M. (1999). A comparison of methods for estimating directions in egocentric space. *Perception*, 28, 981-1000.
- Moskos, C. (1999). Overcoming Race: Army Lessons for American Society. In P. Moen, D. Dempster-McLain & H. Walker (Eds.), *A Nation Divided: Inequality and Communication in American Society*. New York: Cornell University Press.
- Moskos, C. (1999, December 16). Don't Knock, Don't Ask, Don't Tell. *Wall Street Journal*.
- Moskos, C. (1999, March 8). Short-term Soldiers. *Washington Post*.
- Oliver, L. W., Harman, J., Hoover, E., Hayes, S. M., & Pandhi, N. A. (1999). A Quantitative Integration of the Military Cohesion Literature. *Military Psychology*, 11, 57-84.
- O'Neil, H. F., & Drillings, M. (1999). *Motivation: Theory and Research*. Budapest, Hungary: Vince Kiado.
- Pauli, P., Bourne, L. E., Jr., Diekmann, H., & Birbaumer, N. (1999). Cross modality priming between odors and odor-congruent words. *American Journal of Psychology*, 112, 175-186.
- Pauli, P., Wiedemann, G., Dengler, W., Traudt, M., & Bourne, L. E., Jr. (1999, October). *ERPs elicited by emotional words and dependent on processing level in panic-pain-patients*. Poster presented at the Society for Psychophysiological Research Meeting, Granada, Spain.
- Putney, R. T., & Washburn, D. A. (1999, April). *Individual Differences in the Dimensions of Attention*. Paper presented at the Southern Society for Philosophy and Psychology, Louisville, KY.
- Quinn, J. G. (1999). *British Psychological Society, Cognitive Section*, University of York,

- England.
- Quinn, J. G. (1999). *Seventh European Workshop in Imagery and Cognition*, Windsor, England.
- Quinn, J. G., & McConnell, J. (1999). Manipulation of interference in the passive visual store. *European Journal of Cognitive Psychology*, *11*(3), 373-389.
- Raby, P. R., & Washburn, D. A. (1999, November). *Using Computer Games to Reinforce Web-based Learning*. Paper presented at the Society for Computers in Psychology, Los Angeles, CA.
- Raby, P. R., Washburn, D. A., & Putney, R. T. (1999, March). *Attention Profiles and Vigilance Performance*. Paper presented at the Southeastern Psychological Association, Savannah, GA.
- Raymond, W. D., Fisher, J. A., Healy, A. F., & Bourne, L. E., Jr. (1999, January). *Explaining language performance through rule interaction: English article variation in production and perception*. Paper presented at the Annual Meeting of the Linguistic Society of America, Los Angeles, California.
- Richardson, A. E., & Montello, D. R. (1999, March). *Disorientation in virtual environments*. Paper presented at the Annual Meeting of the Association of American Geographers, Honolulu, Hawaii.
- Richardson, A. E., Montello, D. R., & Hegarty, M. (1999). Spatial knowledge acquisition from maps, and from navigation in real and virtual environments. *Memory and Cognition*, *27*(4), 741-750.
- Rohall, D. E., Segal, M. W., & Segal, D. R. (1999). Examining the importance of organizational supports on family adjustment to army life in a period of increasing separation. *Journal of Political and Military Sociology*, *27*, 1-15.
- Schmalhofer, F., Van Elst, L., Aschoff, R., Barenfanger, O., & Bourne, L. E., Jr. (1999). Mental models of social interactions: How readers comprehend texts about cheating behaviors. *Zeitschrift für Experimentelle Psychologie*, *46*, 204-216.
- Schneider, B. (1999). Is the sky really falling? A view of the future. In A. I. Kraut & A. K. Korman (Eds.), *Evolving practices in human resource management*. San Francisco, CA: Jossey-Bass.
- Schneider, B., Paul, M. C., White, S. S., & Holcombe, K. M. (1999). Understanding high school student leaders: Predicting teacher ratings of leader behavior. *Leadership Quarterly*, *10*, 609-636.
- Sebrechts, M. M., Knott, B. A., Miller, M. S., & Clawson, D. M. (1999, August). *Variations in the utility of virtual training environments: Types of spatial ability and effects on performance*. Paper presented at the 1999 Annual Meeting of the American Psychological Association, Boston, MA.
- Sebrechts, M. M., Mullin, L. N., Clawson, D. M., & Knott, B. A. (1999, November). *Virtual exploration effects on spatial navigation and recall of location*. Paper presented at the 40th Annual Meeting of the Psychonomic Society, Los Angeles, CA.
- Segal, D. R., Bachman, J. G., Freedman-Doan, P., & O'Mally, P. M. (1999). Propensity to serve in the U.S. Military: Temporal trends and subgroup differences. *Armed Forces and Society*, *25*, 407-427.
- Segal, D. R., Freedman-Doan, P., Bachman, J. G., & O'Malley, P. M. (1999). *Attitudes of Entry-Level Enlisted Personnel*, Wheaton, IL.

- Segal, D. R., Rohall, D. E., Jones, J. S., & Manos, A. M. (1999). Meeting the missions of the 1990's with down-sized force. *Military Psychology, 11*, 147-167.
- Segal, D. R., Segal, M. W., & Booth, B. (1999). Gender and sexual orientation diversity in modern military forces: Cross-national patterns. In M.F. Katzenstein & J. Reppy (Eds.), *Beyond Zero Tolerance: Discrimination in Military Culture*. Lanham MD: Rowman and Littlefield.
- Segal, M.W. (1999). Gender and the military. In J.S. Chafetz (Ed.), *Handbook of the Sociology of Gender*. New York: Kluwer/Plenum.
- Segal, M. W. (1999). Military culture and military families. In M.F. Katzenstein & J. Reppy (Eds.), *Beyond Zero Tolerance: Discrimination in Military Culture*. Lanham MD: Rowman and Littlefield.
- Sternberg, R. J. (1999). Ability and expertise: It's time to replace the current model of intelligence. *American Educator, 10-13*, 50-51.
- Sternberg, R. J. (1999). The theory of successful intelligence. *Review of General Psychology, 3*, 292-316.
- Sternberg, R. J. (1999). Epilogue: What do we know about tacit knowledge? Making the tacit become explicit. In R. J. Sternberg & J. A. Horvath (Eds.), *Tacit knowledge in professional practice* (pp. 231-236). Mahwah, NJ: Lawrence Erlbaum Associates.
- Sternberg, R. J. (1999, April). *Successful intelligence and leadership*. Paper presented at the Kravis Leadership Conference, Claremont-McKenna College, Claremont, CA.
- Sternberg, R. J. (1999, April). *Balance theory of wisdom*. Paper presented at the Presentation given at the Western Psychological Association, Irvine, CA.
- Sternberg, R. J. (1999, June). *Intelligence*. Paper presented at the American Psychological Society Conference, Denver, CO.
- Sternberg, R. J. (1999, July). *Intelligence*. Paper presented at the American "Plain Talk" Conference, New Orleans, LA.
- Sternberg, R. J. (1999, July). *Leadership and intelligence*. Paper presented at the Principals Conference, Fordham, NY.
- Sternberg, R. J. (1999, October). A smelly 113 degrees in the shade, or, why we do field research. *APS Observer, 12(1)*, 10-11, 20-21.
- Sternberg, R. J. (1999, October). *Successful intelligence*. Paper presented at the Human Resource Administrators Conference, Harrogate, UK.
- Sternberg, R. J., & Horvath, J. A. (Eds.). (1999). *Tacit knowledge in professional practice*. Mahwah, NJ: Lawrence Erlbaum Associates.
- Stoner, G. M., Ramirez, A., Burgoon, J. K., Kam, K. Y., & Fischer, J. (1999). *Understanding interactive deception in face-to-face and computer-mediated interactions among friends and strangers: A view from Interpersonal Deception Theory*. Paper presented at the First joint meeting of the International Network on Personal relationships and the International Society for the Study of Personal Relationships, Louisville, KY.
- Van Overschelde, J. P., & Healy, A. F. (1999, July). *Character and line spacing effects on reading time and text comprehension*. Paper presented at the Annual Meeting of the Society for Applied Research in Memory and Cognition, Boulder, Colorado.
- Van Overschelde, J. P., & Healy, A. F. (1999, November). *Learning of new facts by high-*

- and low-knowledge participants*. Paper presented at the 40th Annual Meeting of the Psychonomic Society, Los Angeles, CA.
- Vareles, A., Fields, L., Wadhwa, P., DeRosse, P., & Belanich, J. (1999). *Using variant to base and to variant tests to assess the emergence of generalized equivalence classes*. Paper presented at the Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Wadhwa, P., Fields, L., DeRosse, P., Vareles, A., & Belanich, J. (1999). *The effect of testing format on membership in a dimensional stimulus class*. Paper presented at the Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Wager, T. D., Healy, A. F., & Greenberg, A. (1999, June). *Articulatory suppression enhances the word imageability effect in free recall*. Poster presented at the Eleventh Annual Convention of the American Psychological Society, Denver, Colorado.
- Washburn, D. A. (1999). Distinguishing interpretation from fact: A computerized drill for methodology courses. *Behavior Research Methods, Instruments, and Computers*, 31, 3-6.
- Washburn, D. A. (1999, April). *Time Estimation and Concentration*. Paper presented at the Southern Society for Philosophy and Psychology, Louisville, KY.
- Washburn, D. A., & Putney, R. T. (1999, June). *Attention Profiles of Working Memory*. Paper presented at the American Psychological Society, Denver, CO.
- Washburn, D. A., Putney, R. T., & Raby, P. R. (1999, November). *Attention Switching, Shifting, and Scanning: How Does Each Influence Speeded Decisions?* Paper presented at the Society for Judgment and Decision Making, Los Angeles, CA.
- Washburn, D. A., Putney, R. T., & Tirre, W. (1999, September). *Individual and Group Differences in Attention Skills*. Paper presented at the Human Factors and Ergonomics Society, Houston, TX.
- Weisband, S. (1999). *Trust and monitoring: Predicting successful outcomes in distant teams*. Paper presented at the Academy of Management, Chicago, IL.
- Weisband, S., & Atwater, L. (1999). Evaluating self and others in electronic and face-to-face groups. *Journal of Applied Psychology*, 84(4), 632-639.
- Weisband, S., & Woodard, J. (1999, April). *Perceptions of leaders at a distance*. Paper presented at the Society for Industrial and Organizational Psychologists, Atlanta, Georgia.
- Wilson, M. A., & Smith, A. (1999). Roles and rules in hostage taking. In D. Canter & L. Allison (Eds.), *The Social psychology of Crime: Groups, Teams, and Networks*. Dartmouth: Aldershot.
- Winslow, D. (1999, January). *Misplace Loyalties : The role of culture in the breakdown of discipline in peace operations*. Paper presented at the Ross Ellis Memorial Lecture in Military and Strategic Studies, University of Calgary.
- Winslow, D. (1999, March). *Peacekeeping: Organizational and Cultural Perspectives*. Paper presented at the Association of Universities and Colleges of Canada, Carleton University.
- Winslow, D. (1999, April). *Socio-cultural Issues and Change in Defence*. Paper presented at the Annual Meeting of the Security and Defence Forum, Ottawa, Canada.
- Winslow, D. (1999, June). *The NCO: an outsider's perspective*. *Workshop on the non-*

- Commissioned Officer in the Future Army*, Kingston, Queen's University.
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- Healy, A. F., & Bourne, L. E., Jr. (1997, February). *The durability and specificity of knowledge and skills*. Paper presented at the Symposium on Science of Memory in a Complex World at the AAAS Annual Meeting and Science Innovation Exposition, Seattle, Washington.
- Healy, A. F., King, C. L., & Sinclair, G. P. (1997). Maintenance of knowledge about temporal, spatial, and item information: Memory for course schedules and word lists. In D. G. Payne & F. G. Conrad (Eds.), *Intersections in basic and applied memory research* (pp. 215-230). Mahwah, NJ: Erlbaum.
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- Hutchins, S. G., Kemple, W. G., Entin, E. E., & Kleinman, D. L. (1997). Measures of effectiveness under different command and control architectures. *Proceedings of the 1997 IEEE Conference on Systems, Man, and Cybernetics*. Orlando, FL.
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- Kestnbaum, M. (1997, August). *Revolution and the requis de la republique: National conscription and the reconstruction of the French state*. Paper presented at the American Sociological Association Meeting, Toronto, Canada.
- Kestnbaum, M. (1997, October). *National conscription and the reconstruction of the modern state in France, Germany, and the United States*. Paper presented at the Social Science History Association, Washington, DC.
- Knott, B. A., & Sebrechts, M. M. (1997, May). *Spatial ability effects learning of spatial mental models in virtual reality environments*. Paper presented at the APS 9th Annual Convention, Washington, DC.
- Kutinsky, J. (1997, April). *The articulatory loop and serial recal of high imagery words*. Paper presented at the 67th Annual Rocky Mountain Psychological Association Convention, Reno, Nevada.
- Lenell, E. A., Healy, A. F., & Bourne, L. E., Jr. (1997, April). *The effects of marriage and gender on responses to domestic hostility*. Paper presented at the 67th Annual Rocky Mountain Psychological Association Convention, Reno, Nevada.
- Locke, E. A. (1997). The motivation to work: What we know. In P. Pintrich & M. Maehr (Eds.), *Advances in Motivation & Achievement* (Vol. 10). Greenwich, CT: JAI Press.
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- Marks, M. A., & Zaccaro, S. J. (1997). *Leader-team dynamics in hierarchical decision*

- making teams*. Paper presented at the Academy of Management Meeting, Boston, MA.
- Moskos, C. (1997, April 9). Female chain of complaint for the Army. *Chicago Tribune (reprinted in the Army Times)*.
- Moskos, C. (1997, December 29). How to clean up foreign militaries. *U.S. News and World Report*.
- Moskos, C. (1997, June 8). Smart rules for soldiers and sex: Why the military cares about adultery, but doesn't punish everyone. *Washington Post*.
- Parker, C. W., Williams, D., Zaccaro, S. J., White, L., & Kilcullen, R. (1997). *Cognitive and temperament predictors of Army civilian leadership*. Paper presented at the American Psychological Association, Chicago, IL.
- Pauli, P., Wiedemann, G., Dengler, W., & Bourne, L. E., Jr. (1997, October). *Frontal brain asymmetry in panic disorder*. Paper presented at the Society for Psychophysiological Research Annual Convention, North Falmouth, Massachusetts.
- Putney, R. T., & Washburn, D. A. (1997, April). *Factors of attention: A meta-analysis*. Paper presented at the Southeastern Psychological Association, Atlanta, GA.
- Putney, R. T., & Washburn, D. A. (1997, May). *A meta-analysis and re-analysis of the factors of attention*. Paper presented at the American Psychological Society, Washington, DC.
- Reeve, K. F., & Fields, L. (1997, April). *Effects of two remediation procedures on the emergence of transitivity*. Paper presented at the Queen's College Developmental Disabilities Symposium, New York, NY.
- Reeve, K. F., & Fields, L. (1997, May). *The merger of dimensionally defined perceptual classes and equivalence classes*. Paper presented at the 1997 Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Rickard, T. C. (1997). Bending the power law: A CMPL theory of strategy shifts and the automatization of cognitive skills. *Journal of Experimental Psychology: General*, 126, 288-311.
- Rockwell, P., Buller, D. B., & Burgoon, J. K. (1997). Measurement of deceptive voices: Comparing acoustic and perceptual data. *Applied Linguistics*, 18, 471-484.
- Rockwell, P., Buller, D. B., & Burgoon, J. K. (1997). The voice of deceit: Refining and expanding vocal cues to deception. *Communication Research Reports*, 14, 451-459.
- Romero, S. G., Rickard, T. C., Basso, G., Wharton, C. M., & Grafman, J. (1997, March). *Where the brain verifies a multiplication fact*. Poster presented at the 4th Annual Meeting of the Cognitive Neuroscience Society, Boston, Massachusetts.
- Rosen, D., Fields, L., Vareles, A., & Reeve, K. F. (1997, May). *The components previously established unlinked and linked conditional discriminations on emergence of new equivalence classes under the simultaneous protocol*. Paper presented at the 1997 Annual Meeting of the Association for Behavior Analysis, Chicago, IL.
- Schmalhofer, F., Van Elst, L., & Bourne, L. E., Jr. (1997). The cognitive consequence of Whitewater: Social interference in text comprehension. *Proceedings of the Nineteenth Annual Conference of the Cognitive Science Society* (pp. 1040). Mahwah, NJ: Erlbaum.

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- Segal, D. R., & Babin, N. E. (1997, August). *Institutional change in armed forces at the dawning of the twenty-first century*. Paper presented at the Research Council of the International Sociological Association, Montreal, Canada.
- Segal, D. R., Segal, M. W., & Booth, B. (1997, April). *Gender and sexual orientation integration diversity in modern military forces*. Paper presented at the Eastern Psychological Society, Baltimore, Maryland.
- Segal, D. R., & Tiggle, R. B. (1997). Attitudes of citizen-soldiers toward military missions in the post-Cold War world. *Armed Forces & Society*, 23(3), 373-390.
- Segal, M. W. (1997, August). *Communicating sociological knowledge to non-sociological audiences*. Paper presented at the American Sociological Association, Toronto, Canada.
- Serfaty, D., MacMillan, J., Entin, E. E., & Entin, E. B. (1997). The decision-making expertise of battle commanders. In Zsombok & Klein (Eds.), *Naturalistic decision-making*. New York: Lawrence Erlbaum.
- Sinclair, C., & Bourne, L. E., Jr. (1997, March). *The cycle of blame: Effects of legal verdicts on gender patterns in rape myth acceptance and victim empathy*. Paper presented at the 22nd Annual Association for Women in Psychology Conference, Pittsburgh, Pennsylvania.
- Sinclair, G. P., Healy, A. F., & Bourne, L. E., Jr. (1997). The acquisition and long-term retention of temporal, spatial, and item information. *Journal of Memory and Language*, 36, 530-549.
- Sternberg, R. J. (1997). *Successful Intelligence*. New York: Plume.
- Sternberg, R. J. (1997). Tacit knowledge and job success. In N. Anderson & P. Herriot (Eds.), *International Handbook of Selection and Assessment* (pp. 201-213).
- Sternberg, R. J. (1997). Managerial intelligence: Why IQ isn't enough. *Journal of Management*, 23(3), 475-463.
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- Washburn, D. A. (1997, November). *Copyright law and multimedia- or Internet-based Educational Applications*. Paper presented at the Meeting of the Society for Computers in Psychology, Philadelphia, PA.
- Washburn, D. A., Greene, H. H., & Putney, R. T. (1997, November). *Individual differences in attention and shoot/don't-shoot skills*. Paper presented at the Society for Judgment and Decision Making, Philadelphia, PA.
- Washburn, D. A., & Putney, R. T. (1997, November). *Pop-out distractors in visual search*. Paper presented at the Meeting of the Psychonomics Society, Philadelphia, PA.

- Washburn, D. A., Putney, R. T., Tirre, W. C., Gugerty, L. J., & Robbins, R. L. (1997, October). *Individual differences in attention and situation awareness in driving*. Paper presented at the The Future of Learning and Individual Differences Research: Processes, Traits, and Content Conference, Minneapolis, MN.
- Zaccaro, S. J. (1997). *Fostering military team adaptiveness in the Army After Next*. Paper presented at the Conference on the Army After Next, sponsored by the Army Research Institute.
- Zaccaro, S. J., Parker, C. W., Marks, M. A., Burke, C. S., Higgins, J. M., & Perez, R. S. (1997). *Team efficacy, communication and performance: Implications for collective regulatory processes*. Paper presented at the Society for Industrial and Organizational Psychology, St. Louis, MO.

### **Publications 1996**

- Adams, B. J., & Fields, L. (1996). *Effects of pretraining on stimulus interchangeability in generalization tests of equivalence*. Paper presented at the symposium, Influencing and measuring equivalence class formation presented at the 1995 Annual Convention of the Association for Behavior Analysis, Washington, DC.
- Adams, B. J., & Fields, L. (1996, May). *Effects of pretraining on stimulus interchangeability in generalization tests of equivalence*. Paper presented at the 1996 Annual Meeting of the Association for Behavior Analysis, San Francisco, CA.
- Barshi, I. (1996, November). *Misunderstanding in aviation communication*. Paper presented at the 1996 Mid-America Linguistics Conference, Lawrence, Kansas.
- Barshi, I., & Payne, D. L. (1996). The interpretation of "Possessor Raising" in a Maasai dialect. *Afrikanistische Arbeitspapiere*, 45, 207-226.
- Bass, B. M. (1996). *A new paradigm of leadership: An inquiry into transformational leadership*. Alexandria, VA: U.S. Army Research Institute.
- Belanich, J., & Fields, L. (1996, May). *Measuring pre-selection contacts with sample and comparison stimuli during the formation of tactile equivalence classes*. Paper presented at the 1996 Annual Meeting of the Association for Behavior Analysis, San Francisco, CA.
- Bell, D. B., Stevens, M. L., & Segal, M. W. (1996, January). *How to support families during overseas deployments: A sourcebook for service providers* (No. 1687). Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences.
- Bourne, L. E., Jr. (1996, July). *Symposium on neurophysiological and neuropsychological correlates of memory*. Paper presented at the Second International Conference on Memory, Abano Terme, Italy.
- Buller, D. B., & Burgoon, J. K. (1996). Another look at information management: A rejoinder to McCornack, Levine, Morris, and Lapinski. *Communication Monographs*, 63, 92-98.
- Buller, D. B., & Burgoon, J. K. (1996). Interpersonal deception theory. *Communication Theory*, 6, 203-242.
- Buller, D. B., Burgoon, J. K., Buslig, A. L., & Roiger, J. (1996). Testing interpersonal deception theory: The language of interpersonal deception. *Communication*

- Theory*, 6, 268-289.
- Buller, D. B., Stiff, J. B., & Burgoon, J. K. (1996). Behavioral adaptation in deceptive transactions: Fact or fiction? Reply to Levine and McCornack. *Human Communication Research*, 22(4), 589-603.
- Burgoon, J. K., & Buller, D. B. (1996). Reflections on the nature of theory building and the theoretical status of interpersonal deception theory. *Communication Theory*, 6, 311-328.
- Burgoon, J. K., Buller, D. B., Afifi, W. A., White, C. H., & Buslig, A. L. S. (1996, May). *The role of immediacy in deceptive interpersonal interactions*. Paper presented at the Annual Meeting of the Interpersonal Communication Association, Chicago, IL.
- Burgoon, J. K., Buller, D. B., Ebesu, A., Rockwell, P., & White, C. (1996). Testing interpersonal deception theory: Effects of suspicion on nonverbal behavior and relational messages. *Communication Theory*, 6, 243-267.
- Burgoon, J. K., Buller, D. B., Floyd, K., & Grandpre, J. (1996). Deceptive realities: Sender, Receiver, and observer perspectives in deceptive conversations. *Communication Research*, 23, 724-728.
- Burgoon, J. K., Buller, D. B., Guerrero, L. K., Afifi, W., & Feldman, C. (1996). Interpersonal deception: XII. Information management dimensions underlying deceptive and truthful messages. *Communication Monographs*, 63, 50-69.
- Dandeker, C., & Segal, M. W. (1996). Gender integration in armed forces: Recent developments in the United Kingdom. *Armed Forces & Society*, 23(1), 29-48.
- Ender, M. G., & Segal, D. R. (1996). V(E)-mail to the foxhole. *Journal of Political and Military Sociology*, 24.
- Faust, M. E., & Gernsbacher, M. A. (1996). Cerebral mechanisms for suppression of inappropriate information during sentence comprehension. *Brain and Language*, 53, 234-259.
- Fields, L. (1996). Preface. In J. C. Leslie (Ed.), *Principles of Behavioral Analysis* (3ed.). Malaysia: Harwood Academic Publishers and Gordon and Breach Science Publishers.
- Fields, L. (1996). The evidence for naming as a cause or facilitator of equivalence class formation. *Journal of Experimental Analysis of Behavior*, 65, 279-282.
- Fields, L. (1996, May). *The behavioral kernel: The minimal unit for the measurement of stimulus control in matching-to-sample procedures*. Paper presented at the 1996 Annual Meeting of the Association for Behavior Analysis, San Francisco, CA.
- Fields, L. (1996, May). *Equivalence classes, semantic memory networks, and natural categories*. Paper presented at the 1996 Psychology Conference of the Graduate School and University Center of CUNY, New York, NY.
- Fields, L., Adams, B. J., Buffington, D. M., Yang, W., & Vareles, A. (1996). Response transfer between stimuli in generalized equivalence classes: A model for the establishment of natural kind and fuzzy subordinate categories. *The Psychological Record*, 46, 655-684.
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- Foertsch, J., & Gernsbacher, M. A. (1996, May). *Comprehension of singular "they"*:

- When the ungrammatical works.* Paper presented at the Sixty-Seventh Annual Meeting of the Midwest Psychological Association, Chicago, IL.
- Foertsch, J., & Gernsbacher, M. A. (1996, May). *In search of comprehension: Getting "minimalists" to work.* Paper presented at the Sixty-Seventh Annual Meeting of the Midwest Psychological Association, Chicago, IL.
- Gade, P. A., Segal, D. R., & Johnson, E. M. (1996). The experience of foreign militaries. In G. Hooks, J. B. Jobe & R. Carney (Eds.), *Out in Force: Sexual Orientation and the Military*. Chicago: University of Chicago Press.
- Garnham, A., Traxler, M. J., Oakhill, J., & Gernsbacher, M. A. (1996). The locus of implicit causality effects in comprehension. *Journal of Memory and Language*, 35, 517-543.
- Gernsbacher, M. A. (1996). Coherence cues mapping during comprehension. In J. Costermans & M. Fayol (Eds.), *Processing interclausal relationships in the production and comprehension of text*. Hillsdale, NJ: Erlbaum.
- Gernsbacher, M. A. (1996, August). *Inhibitory processes in psychology and neuroscience.* Paper presented at the 26th International Congress of Psychology, Montreal, Canada.
- Gernsbacher, M. A. (1996, August). *Interferences processes in text comprehension.* Paper presented at the 26th International Congress of Psychology, Montreal, Canada.
- Graesser, A. C., Gernsbacher, M. A., & Goldman, S. R. (1996). Cognition. In T. A. van Dijk (Ed.), *Discourse: A multidisciplinary introduction*. London: Sage.
- Healy, A. F., & Bourne, L. E., Jr. (1996, July). *The durability and specificity of knowledge and skills.* Paper presented at the Second International Conference on Memory, Abano Terme, Italy.
- Healy, A. F., Havas, D. S., & Parker, J. T. (1996, April). *Comparing semantic and episodic memory with reconstruction of order tasks.* Paper presented at the Ellis-Battig Memory Symposium at the Sixty-sixth Annual Convention of the Rocky Mountain Psychological Association, Park City, Utah.
- Healy, A. F., & McNamara, D. S. (1996). Verbal learning and memory: Does the modal model still work? In *Annual review of psychology* (Vol. 47, pp. 143-172). Palo Alto, CA: Annual Reviews, Inc.
- Healy, A. F., & Sinclair, G. P. (1996). The long-term retention of training and instruction. In E. L. Bjork & R. A. Bjork (Eds.), *Memory: Handbook of perception and cognition* (pp. 525-564). New York: Academic Press.
- Hobbie, S. A., Fields, L., Reeve, K. F., Balanich, J., Rosen, D., & Vareles, A. (1996, March). *Differential effects of class structure on equivalence class formation.* Paper presented at the Queen's College Developmental Disabilities Symposium, New York, NY.
- Knott, B. A., & Sebrechts, M. M. (1996, October). *Comparing alternative forms of visualization for spatial mental model development.* Paper presented at the 1996 Annual Meeting of the Human Factors and Ergonomics Society.
- Locke, E. A. (1996). *The effects of leader role and team goals on team strategies and team effectiveness.* Paper presented at the Annual meeting of the Academy of Management, Cincinnati, Ohio.
- Mason, J. D., Healy, A. F., & Marmie, W. R. (1996). The effects of rounding on memory for numbers in addition problems. *Canadian Journal of Experimental Psychology*,

- 50, 320-323.
- Moskos, C. (1996). *E Stratiotiki Koinoiologia stin Ameriki*. Athens: Ekdotis Papazisi.
- Moskos, C. (1996, December 2). The Army's aberdeen in not the Navy's tailhook. *Wall Street Journal (reprinted in Army Times)*.
- Moskos, C., & Butler, J. S. (1996). *All that we can be: Leadership and racial integration in the Army way*. New York: Basic Books.
- Moskos, C., & Ricks, T. E. (1996). *Reporting war when there is no war: The media and the military in peace and humanitarian operations*. Chicago, IL: McCormick Tribune Foundation.
- Pauli, P., Bourne, L. E., Jr., Lutzenberger, W., & Birbaumer, N. (1996, July). *Neurophysiology of direct memory retrieval of arithmetic facts*. Paper presented at the Second International Conference on Memory, Abano Terme, Italy.
- Pauli, P., Lutzenberger, W., Birbaumer, N., Rickard, T. C., & Bourne, L. E., Jr. (1996). Neurophysiological correlates of mental arithmetic. *Psychophysiology*, 33, 522-529.
- Reeve, K. F., Fields, L., Vareles, A., Rosen, D., Belanich, J., & Hobbie, S. A. (1996, May). *Equivalence class formation using a stimulus-pairing yes-no procedure*. Paper presented at the 1996 annual meeting of the Association for Behavior Analysis, San Francisco, CA.
- Rickard, T. C., & Bourne, L. E., Jr. (1996). Some tests of an identical elements model of basic arithmetic skills. *Journal of Experimental Psychology: Learning, Memory, and Cognition*, 22, 1281-1295.
- Robertson, R. R. W., & Gernsbacher, M. A. (1996, May). *Suppression during narrative comprehension*. Paper presented at the Sixty-Seventh Annual Meeting of the Midwest Psychological Association, Chicago, IL.
- Rosen, D., Fields, L., Reeve, K. F., & Vareles, A. (1996, May). *Remediation of transitivity failures using multiple exemplar training*. Paper presented at the 1996 Annual Meeting of the Association for Behavior Analysis, San Francisco, CA.
- Rosen, D., Vareles, A., Fields, L., Reeve, K. F., Balanich, J., & Hobbie, S. A. (1996, March). *Effects of two remediation procedures on the emergence of transitivity*. Paper presented at the Queen's College Developmental Disabilities Symposium, New York, NY.
- Schneider, B. (1996). *Attraction-selection-attrition at the job, team, organizational level*. Paper presented at the Society for Industrial and Organizational Psychology, San Diego, CA.
- Schneider, B., & Smith, D. B. (1996, February). *Attraction-selection-attrition model of organizational functioning*. Paper presented at the International Conference on Work Motivation in the Context of a Globalizing Economy, Kibbutz Ein-Gedi, Israel.
- Schneider, V. I., Healy, A. F., & Steinhart, D. J. (1996). Searching for target letters in memory: Individual preferences and instructions for text representation. *Psychonomic Bulletin & Review*, 3, 352-356.
- Sebrechts, M. M., Knott, B. A., Etgen, M. P., Pflaging, M., & Psootka, J. (1996, March). *Cyber-seat: A design for rotational virtual reality*. Paper presented at the 2nd Annual Automation Technology Meeting.
- Segal, D. R. (1996). The social construction of peacekeeping by U.S. soldiers. *The*

- Tocqueville Review*, 17.
- Segal, D. R. (1996). Implications for army personnel quality from contemporary sociological research. In R. L. Phillips & M. R. Thurman (Eds.), *Future soldiers and the quality imperative: The Army 2010 Conference* (pp. 311-327): U.S. Recruiting Command.
- Segal, D. R. (1996, May). *Social policy on armed forces*. Paper presented at the International Conference on Social Policy and the Armed Forces of the Russian Federation, Moscow, Russia.
- Segal, D. R. (1996, June). *The diffusion of democratic civil-military relations*. Paper presented at the International Conference on Fostering Democratic Civil-Military Relations, Strausberg, Germany.
- Segal, D. R. (1996, August). *The exercise of power: President Clinton as Commander-in-Chief of the U.S. armed forces*. Paper presented at the 90th Annual Meeting of the American Sociological Association, Washington, DC.
- Segal, D. R. (1996, October). *Cross-national research on the relationship between armed forces & society*. Paper presented at the European Research Group on Military and Society, Zurich, Switzerland.
- Segal, D. R., & Booth, B. (1996, October). *Public opinion on American soldiers' participation in multinational peacekeeping operations*. Paper presented at the International Conference on Public Opinion, Democracy, and Security, Siena, Italy.
- Smith, R. W., & Healy, A. F. (1996, July). *Time-course of the generation effect*. Paper presented at the 8th Annual Convention of the American Psychological Society, San Francisco, CA.
- Tao, L., & Healy, A. F. (1996). Cognitive strategies in discourse processing: A comparison of Chinese and English speakers. *Journal of Psycholinguistic Research*, 25, 597-616.
- Tao, L., & Healy, A. F. (1996, November). *Transfer of reference tracking strategies from Chinese to English*. Paper presented at the 37th Annual Meeting of the Psychonomic Society, Chicago, Illinois.
- Vareles, A., Fields, L., Reeve, K. F., Rosen, D., Belanich, J., & Hobbie, S. A. (1996, May). *Nodal distance effects in linked conditional discriminations*. Paper presented at the 1996 Annual Meeting of the Association for Behavior Analysis, San Francisco, CA.
- White, C. H., & Burgoon, J. K. (1996). Another look at information management: A rejoinder to McCornack, Levine, Morrison, and Lapinski. *Communication Monographs*, 63, 92-98.

### **Publications 1995**

- Barshi, I. (1995, April). *Effects of message length and speech rate on comprehension*. Paper presented at the Sixty-fifth Annual Convention of the Rocky Mountain Psychological Association, Boulder, Colorado.
- Barshi, I. (1995, July). *Why two? A functionally motivated distribution of KiKamba verb complements*. Poster presented at the International Conference on Functional Approaches to Grammar, Albuquerque, New Mexico.

- Bartsch, R. A., & Healy, A. F. (1995, April). *Precategorical acoustic storage and perceptual grouping as explanations of the suffix effect*. Paper presented at the Sixty-fifth Annual Convention of the Rocky Mountain Psychological Association, Boulder, CO.
- Bell, D. B., Segal, M. W., & Rice, R. E. (1995, October). *Family issues in the assignment of reservists to peacekeeping duties*. Paper presented at the Biennial Conference, Inter-University Seminar on Armed Forces & Society, Baltimore, MD.
- Bennett, E. M., Ramig, P. R., & Healy, A. F. (1995, December). *Confrontation naming in stuttering and nonstuttering adults: Preliminary findings*. Paper presented at the Annual Convention of the American Speech-Language-Hearing Association, Orlando, FL.
- Brega, A. G. (1995, April). *Sentence interference in the Stroop task*. Paper presented at the Sixty-fifth Annual Convention of the Rocky Mountain Psychological Association, Boulder, CO.
- Buck-Gengler, C. J., & Healy, A. F. (1995, January). *Letter detection in German silent reading*. Poster presented at the 69th Annual Meeting of the Linguistic Society of America, New Orleans, Louisiana.
- Buller, D. B., Burgoon, J. K., White, C. H., Ebesu, A., & Buslig, A. L. (1995, November). *Interpersonal deception: XIV. The effects of planning*. Paper presented at the Annual Meeting of the Speech Communication Association, San Antonio, TX.
- Buller, D. B., & Hunsaker, F. (1995). Interpersonal deception: XIII. Suspicion and the truth-bias of conversational participants. In J. Aitken (Ed.), *Interpersonal communication processes reader*. Westland, MI: McNeil.
- Burgoon, J. K., Buller, D. B., Dillman, L., & Walther, J. B. (1995). Interpersonal deception: IV. Effects of suspicion on perceived communication and nonverbal behavior dynamics. *Human Communication Research*, 22, 163-196.
- Burgoon, J. K., Buller, D. B., & Guerrero, L. K. (1995). Interpersonal deception: IX. Effects of social skill and nonverbal communication on deception success and detection accuracy. *Journal of Language and Social Psychology (Special Issue)*, 14, 289-311.
- Burgoon, J. K., & Dillman, L. (1995). Gender, immediacy and nonverbal communication. In P. J. Kalbfleisch & M. J. Cody (Eds.), *Gender, power, and communication in human relationships* (pp. 63-81). Hillsdale, NJ: Erlbaum.
- Carreiras, M., Gernsbacher, M. A., & Villa, V. (1995). The advantage of first mention in Spanish. *Psychonomic Bulletin & Review*, 2, 124-129.
- Chen, H.C., & Healy, A.F. (1995). Effects of reading efficiency and display size on rapid-sequential reading. *Acta Psychologica*, 89, 1-22.
- Clawson, D. M. (1995, November). *Dimensions of practice specificity in the classic Stroop task: Implications for automaticity*. Poster presented at the 36th Annual Meeting of the Psychonomic Society, Los Angeles, California.
- Clawson, D. M., King, C. L., Healy, A. F., & Ericsson, K. A. (1995). Training and retention of the classic Stroop task: Specificity of practice effects. In A. F. Healy & L. E. Bourne, Jr. (Eds.), *Learning and memory of knowledge and skills: Durability and specificity* (pp. 234-254). Thousand Oaks, CA: Sage.
- Cohen, J., Warner, R. L., & Segal, D. R. (1995). Military service and educational

- attainment in the all-volunteer force. *Social Science Quarterly*, 76.
- Cunningham, T. F., Healy, A. F., & Marmie, W. R. (1995, April). *A negative generation effect: An analysis of serial order reconstruction in immediate memory*. Invited paper presented in the Ellis-Battig Memory Symposium at the Sixty-fifth Annual Convention of the Rocky Mountain Psychological Association, Boulder, Colorado.
- Cunningham, T. F., Healy, A. F., & Marmie, W. R. (1995, November). *Distinctiveness and generation in short-term recall of order information*. Paper presented at the 36th Annual Meeting of Psychonomic Society, Los Angeles, California.
- Davison, S. A., Psotka, J., & Sebrechts, M. M. (1995, October). *The effects of cognitive style and immersion on spatial mental models*. Paper presented at the 1995 Meeting of the Human Factors and Ergonomics Society.
- Fendrich, D. W., Gesi, A. T., Healy, A. F., & Bourne, L. E., Jr. (1995). The contribution of procedural reinstatement to implicit and explicit memory effects in a motor task. In A. F. Healy & L. E. Bourne, Jr. (Eds.), *Learning and memory of knowledge and skills: Durability and specificity* (pp. 66-94). Thousand Oaks, CA: Sage.
- Fields, L. (1995). *The minimal unit of measurement needed to assess relational responding during equivalence class formation*. Paper presented at the symposium, Influencing and measuring equivalence class formation presented at the 1995 Annual Convention of the Association for Behavior Analysis, Washington, DC.
- Fields, L. (1995, April). *Two parameters of pretrained equivalence classes that enhance the formation of new equivalence classes established through simultaneous training and testing*. Paper presented at the 1995 Conference of the Experimental Analysis of Behavior Group, London, England.
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### **Dissertations/Master's Theses**

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